

International Forum on Transforming Cities for Decent Work 2019 and Inaugural Meeting of the DWCN

I Forum Overview

- Theme : **Work for a Brighter Future (tentative)**
- Date : 3-4 December, 2019
- Venue : Multi-purpose Hall (8F), Seoul City Hall
- Organized by : Seoul Metropolitan Government (SMG)
- Supported by : International Labour Organization (ILO)
- Participation : 40-45 cities from the Americas, Asia-Pacific, Europe and Africa

II Provisional Program

○ Composition of Sessions

Session 1

Jobs of Tomorrow and Social Protection
Increasing investment in people's (workers') capabilities

- Building an effective lifelong learning ecosystem that enables workers to acquire skills and to *reskill* and *upskill*
- More decent work projects: devising policies for young people to enter the labor market and supporting the continuing economic activities of the older workers
- Providing universal social protection coverage in all forms of work, including self-employment

Session 2	Investment in the Institutions of Work (1) Pursuing decent wage and equal pay for equal work
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- Non-discrimination through equal pay for equal work (Regular and non-regular workers, gender-based pay differences)
- Provision of an adequate living wage, ways to root out forced labor that stem from working poverty and low wages
- Shortening working hours and expanding time sovereignty to achieve a balance between work and personal life

Session 3	Investment in the Institutions of Work (2) Fundamental workers' rights, working hours, and protection of safety and health at work
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- Enabling humane working conditions through the law enforcement on harassment at work
- Protecting the worker against sickness, disease, and injury arising out of his employment and fostering an industrial safety- and labor safety-city
- Fostering safe and healthy workplaces by improving customer perception and through the protection policy for emotional laborers

Session 4	Investment in the Institutions of Work (3) Platform work and jobs of tomorrow
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- Solutions to the diversification in forms of employment: workers in the gig economy and sharing economy, artificial intelligence, and automation
- Fair treatment of workers and the protection of workers' rights: labor laws for platform workers and freelancers
- Improvement of working conditions by utilizing digital technology

City Governments Roundtable

- Discussion on the establishment of the Decent Work Cities Network (DWCN) and its operational regulations
- Discussion on cooperative measures in building a 'Decent Work City Labor Model'
- Composition of executive council of the DWCN

○ **Inaugural Assembly of the DWCN on 4 December 2019**

III Establishment of the Decent Work Cities Network(DWCN)

Role of the DWCN

- Develop a 'Decent Work City Labor Model' in accord with the ILO's decent work standards
- Address improvement plans by sharing and disseminating labor practices among cities
- Regularize the 'International Forum on Transforming Cities for Decent Work' and hold intensive seminars

Establishment and Operation of the DWCN Seoul Secretariat

- 【Networking】 Support to find and join new member cities and manage the partnership among cities
- 【Joint Research】 Conduct a case analysis and research on labor market by city and a study on the development of labor model
- 【Academic Events】 Provide administrative services for the operation and management of the forum and symposiums

IV International Forum on Transforming Cities for Decent Work 2018

- **Date** : 11-12 December 2018
- **Venue** : Multi-purpose Hall (8F), Seoul City Hall
- **Theme** : [Inequality of Work and Union City](#)
 - Session 1) City Experiments for Decent Work
 - Session 2) Social Protection and Strengthening Labor Rights in Urban Contexts
 - Session 3) Seizing the Opportunity in Rapidly Changing Labor Market
 - Session 4) Future of Work and Decent Work City
 - Roundtable) The Role of Cities in Decent Work (Proposal for the DWCN)
- **Keynote Address** : David Weil (An economist and the dean and professor at the Heller School of Social Policy and Management at Brandeis University)
 - The Former U.S. Wage and Hour Administrator at the Department of Labor during the Obama administration
 - The author of *The Fissured Workplace*

○ Cities: **Total 15** (13 Int'l, 2 Domestic)

The Americas (3)	New York, LA, Honolulu
Europe (2)	Vienna, Milan
Africa (2)	Johannesburg, Chefchaouen
Asia and the Pacific (6)	Christchurch, Tauranga, Colombo, Jakarta, Taipei, Bangkok
Rep. of Korea (2)	Seoul, Gwangju

○ Institutions: **Total 18** (Public institutions, unions & academia)

Institutions/ Organizations (13)	International Labour Organization(ILO), Canadian Media Guild (CMG), German Trade Union Confederation(DGB), Perseu Abramo Foundation of the Workers Party(PT), Living Wage Foundation(LWF), South Africa National Minimum Wage Commission, Ministry of Employment and Labor(MOEL), Economic, Social & Labor Council(ESLC), Korea Labor Institute(KLI), Korea Labour & Society Institute(KLSI), Korea Labor Foundation(KLF), Korean Confederation of Trade Unions(KCTU) and Federation of Korean Trade Unions(FKTU)
Academia (5)	University of Witwatersrand(Wits Univ.), Seoul National University, Chung-Ang University, Cornell University, University of Manchester

